

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: ASSOC. OF LODI SCHOOL SUPV. County: BERGEN  
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 11-12 New Contract Term: 12-13, 13-14, 14-15  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
		11-12	12-13
Item 1	Salary	1,019,282	1,054,483
Item 2	Increment	35,201	49,974
Item 3	Longevity	24,000	28,800
Item 4	TUITION REIMB	0	0
Item 5	ECA STIPENDS	24,940	25,439
Item 6	INTERNAL SUB	9,660	9,660
Item 7	MILEAGE REIMB	514	514
Item 8	COOP BUS EDUC . COORD	2000	2000
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		1,115,597 (Total)	1,170,870 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,115,597

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	7/1/14
Percent Increase	0	4.72%	3.75%	1.42%
Total cost of increase	-	55,273	45,680	17,500
Total base salary (successor agreement)	1,115,597	1,170,870	1,216,550	1,234,050

### Section V: Impact of Settlement - average annual increase over term of agreement

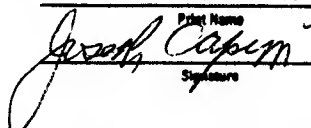
Percentage Impact (average per year over term of agreement) 3.30%  
 Dollar Impact (average per year over term of agreement) 39,484

### Section VI

Health Insurance (health costs presented as unit cost)	11-12	12-13			
	Base Year	Year 1			
Cost of Health Plan	245,775	151,982			
Employee Contributions	0	(12,866)			
Prescription	41,502	47,727			
Dental	13,983	13,983			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM/ BOARD SEC.  
 Date: 6/21/2012